

BRIDGEND COUNTY BOROUGH COUNCIL
REPORT TO THE CABINET EQUALITY COMMITTEE

6th July 2009

REPORT OF THE ASSISTANT CHIEF EXECUTIVE – CORPORATE DEVELOPMENT & PARTNERSHIPS

Forward Work Programme of the Cabinet Equality Committee

1. Purpose of report: -

To seek approval from the Cabinet Equality Committee for its forward work programme for 2009 - 2010.

2. Connection to corporate improvement plan / other corporate priority: -

The information set out in this report identifies the action being taken to ensure that the Authority can meet its moral and statutory duties in respect of equality and human rights legislation, including its public sector duties on race, disability and gender. As equality is a cross-cutting issue this information will support all of the Council's corporate priorities

3. Background: -

3.1 This draft forward work programme for the Cabinet Equality Committee will assist the authority in implementing its Corporate Equality Scheme and meeting its equality duties.

4. Current situation / proposal: -

4.1 Under the revised terms of reference for the Cabinet Equality Committee its role is to ensure that equality and fairness are values embraced into the work of the Council as a community leader, service provider and employer.

4.2 The draft forward work programme is attached in **Appendix 1**. The draft forward work programme is intended to support the committee in carrying out its roles and responsibilities, including making recommendations to Cabinet on the development and implementation of the authority's Corporate Equality and Welsh Language Scheme and monitoring and assessing the authority's performance against the WLGA Equality Improvement Framework.

4.3 The committee are invited to nominate any additional topics for inclusion in the work programme.

4.3 The forward work programme of the committee is designed to ensure effective work planning and to ensure a structured approach is adopted. However a balance will

need to be struck between proactive work and the need to be responsive when issues arise locally and nationally. With this in mind the work programme includes the option for the committee to request information reports on local and national developments relating to equality and human rights.

5. Effect upon policy framework& procedure rules: -

5.1 The report has no direct effect upon the policy framework. It is a requirement of Part 4 of the Rules of Procedure for a forward work programme to be prepared, updated quarterly and published.

6. Legal implications: -

6.1 The proposals set out in this report will help the authority to comply with relevant statutory duties.

7. Financial implications

7.1 None.

8. Recommendations

8.1 That the Cabinet Equality Committee approves the draft forward work programme appended to this report.

David Macgregor

Assistant Chief Executive – Corporate Development & Partnerships

6th July 2009

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Background documents: -

Corporate Equality Scheme.

Welsh Language Scheme.

Appendix 1

Draft Forward Work Programme of the Cabinet Equality Committee

5th October 2009
<ul style="list-style-type: none">• Report on the equality involvement programme to support the Corporate Equality Scheme;• Report on the implementation of the Equality Improvement Framework for Welsh Local Government by the Authority;• Progress Report on the implementation of Welsh Language Scheme;• Quarterly report on equality in the Council's workforce;• Report on equality in employment monitoring and workforce analysis;• Report on equality monitoring in customer services and measures to improve access to services;• Report on the development and implementation of the Carer's Strategy;
4th January 2010
<ul style="list-style-type: none">• Report on the corporate equality training programme• Report on measures to promote awareness on hate motivated violence and harassment, reporting mechanisms and support services in Council services and the local community;• Quarterly report on equality in the Council's workforce;
12th April 2010
<ul style="list-style-type: none">• Annual monitoring report on the implementation of Corporate Equality Scheme;• Annual monitoring report to the Welsh Language Board on the implementation of Welsh Language Scheme;• Annual report on equality in the Council's workforce.• Report on job evaluation scheme and the equal pay review;• Report on programme of access improvements to Council premises;

The committee may also request information reports on local and national developments relating to equality and human rights.

